



BENEFITS WE OFFER OUR FIELD ASSOCIATES



- **Discount Credit Repair** - Tying directly into the mortgage benefit but encompassing all potential finance is credit repair. Helping the worker increase credit rating and reducing interest rates for the employees purchases or credit cards may be more impactful for the employee's financial health than a significant pay increase.



- **Essential Staff Care** - Low-cost basic health coverage.



- **Life Insurance** - \$10,000 of free life insurance with affordable options to buy more if desired.



- **Profit Sharing** - Quarterly profitsharing bonuses



- **Home Lending Services** - Preferred status, cost savings, and counseling with a nationwide mortgage company with a multitude of home finance options. Much more than just a mortgage company. Our mortgage partner is there to educate the workers on the options available to them, inform them of any grants or down payment assistance that may be available to them and help find solutions and strategies to overcome obstacles to buying a home.



- **ZayZoom** -

Currently in integration to our payroll software is the ability for the worker to withdraw cash through ATMs after the first complete workday of a pay cycle for a simple \$5 charge. It is our goal for workers to utilize this option instead of the extremely high rates of the payday loan companies.



- **Doctegrity** - teledoc services for the workers to quickly and easily get medical diagnoses for basic needs. Also includes mental health services.